

Valerie Granfield Roush Senior Counsel Legal Department

WARN #9029

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November 14, 2024

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10501 SE Main St	Sandy City Hall
Milwaukie, OR 97222	39250 Pioneer Blvd
	Sandy, OR 97055

Re: Closing of General Parts Distribution LLC's Stores

We are writing to inform you that Advance Stores Company, Incorporated and its subsidiary, General Parts Distribution LLC (collectively "Advance Auto") will conduct employee separations in connection with the closing of its stores identified on Exhibit A to this letter. All store locations will close. This action is expected to be permanent.

Enclosed as Exhibit A is a list of the job titles of affected employees, the number of affected employees in each job classification, along with their First Day of Anticipated 14-Day Separation Period, for all impacted stores.

The affected employees are not represented by a union.

There are no bumping rights for any employees.

You may contact me at (571) 460-8188 if you require further information.

Very truly yours,

Valerie Granfield Roush

Enclosure



Exhibit A

Store Number and Address: #3113 - 11943 SW Canyon Rd, Beaverton, OR 97005

Job Title	Number of Affected Employees	First Day of Anticipated 14-Day Separation Period
Commercial Parts Pro	1	3/5/2025
General Manager I	1	3/26/2025
General Manager in		3/5/2025
Training	1	
Salesperson	4	3/5/2025
Store Driver	2	3/5/2025

Store Number and Address: #3573 - 21325 SE Stark St, Gresham, OR 97030

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	3/9/2025
Retail Parts Pro	1	3/9/2025
Salesperson	7	3/9/2025
Store Driver	3	3/9/2025

Store Number and Address: #3574 - 2120 E Powell Blvd, Gresham, OR 97080

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	3/5/2025
General Manager I	1	3/26/2025
Retail Parts Pro	1	3/5/2025
Salesperson	4	3/5/2025
Store Driver	2	3/5/2025

Store Number and Address: #3612 - 235A SW Oak St, Hillsboro, OR 97123

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	2/2/2025
General Manager I	1	2/23/2025
Salesperson	1	2/2/2025
Store Driver	3	2/2/2025



Store Number and Address: #3911 - 17401 South East Mcloughlin Blvd, Milwaukie, OR 97267

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	3/9/2025
General Manager II	1	3/30/2025
General Manager in		3/9/2025
Training	1	
Inside Solution Provider	1	3/9/2025
Retail Parts Pro	1	3/9/2025
Salesperson	4	3/9/2025
Store Driver	5	3/9/2025

Store Number and Address: #4181 - 4909 SE Powell Blvd, Portland, OR 97206

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	2/26/2025
Salesperson	5	2/26/2025
Store Driver	3	2/26/2025

Store Number and Address: #4184 - 3370 NE 70th Avenue, Portland, OR 97213

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	3/10/2025
General Manager I	1	3/31/2025
HUB Operations Lead	1	3/10/2025
Inventory Specialist	1	3/10/2025
Retail Parts Pro	1	3/10/2025
Salesperson	4	3/10/2025
Store Driver	4	3/10/2025

Store Number and Address: #4324 - 17060 Ruben Lane, Sandy, OR 97055

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	2	3/10/2025
General Manager II	1	3/31/2025
General Manager in		3/10/2025
Training	1	
Retail Parts Pro	2	3/10/2025
Salesperson	6	3/10/2025
Store Driver	4	3/10/2025



Store Number and Address: #7866 - 19375 Sw Tualatin Valley Hwy, Beaverton, OR 97003

Job Title	Number of Affected	First Day of Anticipated
	Employees	14-Day Separation Period
Commercial Parts Pro	1	2/27/2025
General Manager I	1	3/20/2025
Salesperson	5	2/27/2025
Store Driver	1	2/27/2025

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